



ABESA and Service Sector Education and Training Authority (SETA) Relationship

As a part of the Service SETA's ongoing commitment to its members, and its desire to develop its sector, the SETA is supporting its levy paying members in the provision of membership to The Association of Business Executives South Africa (ABESA) as a part of a pilot project to formalise the field of management.

The Service SETA has agreed to support the launch of ABESA a professional body for the field of management in South Africa. ABESA has an international affiliation to support international recognition, which would include the pilot with 500 Service SETA members, who are involved in junior and middle management functions, to become members and apply for professional certification with ABESA. This enrolment would be in accordance with the Criteria for Membership and the Rules for Certification of ABESA. Both membership and certification will follow the normal ABESA criteria. Each applicant would be considered based upon individual merit i.e. background, qualifications and managerial experience.

The project will roll out in the following way;

1. Identification of pilot group
2. Application of individuals for both membership whereby the ABE application documentation is completed and certification by fulfilling the evidence requirements as per the Portfolio of Management Experience (POME)
3. Certification Process (see the section on certification)
4. Interviewing of applicants by Fellow members
5. Confirmation of eligibility and level of membership
6. Certification of each applicant at the appropriate level
7. Development of a Continuous Professional Development Plan (CPDP®), in conjunction with the Services SETA and various employers, for each accepted member and certified manager. Implementation hereof to take place only upon further approved budgets and awarded training agreements.